Community Health Assets Mapping Partnership (CHAMP) Cycles of Incarceration Forsyth County, North Carolina
Background of Mapping Process

• African Religious Health Assets Program
  – Developed a PIRHANA tool for identifying and understanding the positive things in communities

– Community Health Assets Mapping Partnership or CHAMP was adapted from PIRHANA, developed in Memphis and South Africa to aid in aligning and leveraging assets to improve healthcare outcomes

– CHAMP Cycles of Incarceration is being used in North Carolina as part of our FaithHealthNC movement
Mapping Workshop Process

In this community, we held one workshop and interviewed Seekers:

**Health Provider Workshop (8-18-17):**
people and organizations providing religious, health, and social services related to providing care to those involved in cycles of incarceration in the community, broadly defined

**Seeker Interviews (August-Sept. 2017):**
conducted by trusted liaisons in groups who serve those involved in cycles of incarceration
Workshop Site, Date and Participants

• Provider Workshop: August 18, 2017 Forsyth County Health Department

• 27 Participants
Seeker Interview Sites and Participants

Trusted leaders from the following organizations conducted interviews with 19 Seekers in August-Sept. 2017:

- Brian’s Place
- City With Dwellings
- Hawley House
- The Empowerment Project
Study Area Background

Determined boundary is of Forsyth County, North Carolina

Basic Stats (in 2012):
- Population: About 358,137 people
- Median Age: 38 years (national median-35.4)
- Percent of Population: Non-Hispanic White=58.7%; Non-Hispanic Black=25.5%; Latino=11.9%; Asian=1.8%; Two or more races=1.5%
- Living in Poverty: 20.8%
- High School Education: 82%
Forsyth County Law Enforcement Detention Center Data

CY 2016 Inmate Population Summary:

- Total population served: 244,876
  - 78% Male; 22% Female
- Average population per month: 20,406
- Average Daily Population: 669
- Average Intakes Monthly: 961
- Average Releases Monthly: 959
- Average Length of Stay: 21 days
Provider Workshop
Facilitators

Dr. Teresa Cutts, Rev. Dr. Gary Gunderson, Mr. Marlon Hunter and Chaplain Glenn Davis
Provider Participants

27 People Participated (12 males, 14 females; 1 Hispanic, 7 Non-Hispanic Blacks, 18 Non-Hispanic Whites; one did not complete sheet)
What Providers put on the maps:
38 Entities
Factors that work to promote health/well-being in your community with regard to Cycles of Incarceration

- **Person-Centeredness**: Valued, basic needs met, cultural sensitivity, empathy, accompanying, self-determination, and whole person
- **Relationship** (between those seeking and providing care): Respect, trust and acceptance, non-judgmental, safety, and engagement
- **Accessibility**: Affordability, transportation, community engagement, and outreach
- **System Change**: Positive deviance, policy, governance, and legislative
- **Formal and Informal Support Networks**
- **Provider Competence**: Cultural sensitivity, recovery focus, appropriately trained, and dependability
Providers’ Health Services Matrix

- 11 Not for Profits
- 8 Governmental/federally qualified services
- 6 Case Management
- 4 Medical Services
- 4 Advocacy
- 4 Education
- 4 Front line responders support
- 3 Counseling
- 3 Prevention Education
- 3 Housing
- 1 Each: Re-entry, Rehabilitation Detox, Post-trauma support, support group. For-profit
- MISSING: judicial system, for-profits, elected govt. officials, educational systems, faith-based organizations
Spidergram: Social Networking

Current Relationships:
• City of Winston Salem Community Development
• Cardinal Innovations
• United Way
• FaithHealth NC

Desired Relationships:
Twin City Harm Reduction Collaborative (6)
Love Out Loud (5)
FHNC First Responder Chaplaincy (4)
## Organizations of which you are most proud:

<table>
<thead>
<tr>
<th>Provider Responses</th>
<th>Seeker Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>City With Dwellings</td>
<td>Hawley House</td>
</tr>
<tr>
<td>The Empowerment Project</td>
<td>The Empowerment Project</td>
</tr>
<tr>
<td>Winston Salem Downtown Police</td>
<td>Goodwill</td>
</tr>
<tr>
<td>Forsyth County EMS MIH Paramedic Program</td>
<td>Samaritan Center</td>
</tr>
<tr>
<td>The Fellowship Home for men:</td>
<td>Daymark</td>
</tr>
<tr>
<td>Wake Forest Baptist Medical Center Pharmacy</td>
<td>Vocational Rehabilitation</td>
</tr>
<tr>
<td>Cardinal Innovations</td>
<td></td>
</tr>
</tbody>
</table>
Biggest Winners Were…:

Providers:

• City With Dwellings (fast, flexible, mobile)
• The Empowerment Project (fast, flexible)
• Winston Salem Downtown Police (training, handling of people in crisis, collaboration)
• Forsyth County EMS MIH Paramedic Program (fast, well-trained, responsive)

Seekers:

• Hawley House (provides everything, teach, support, counsel, hope, faith, love)
• The Empowerment Project (explain things in an understandable way, help you reach goals, material resources)
• Goodwill (clothing for interviews, make you feel like you matter, help with jobs)
• Samaritan Center (offer advice, counselors are nice and try hard to help)
Collaborative Contribution Grid for Providers: What Can you Give and Get

<table>
<thead>
<tr>
<th>City With Dwellings</th>
<th>Name of Organization</th>
<th>Existing Partnership</th>
<th>Potential Partnership</th>
<th>Contribution you are or could potentially make</th>
<th>Contributions you receive or would like to receive from this organization</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>City of WS</strong></td>
<td>✓</td>
<td></td>
<td></td>
<td>We support/facilitate homeless housing</td>
<td>Good mutuality</td>
</tr>
<tr>
<td><strong>WS police department</strong></td>
<td>✓</td>
<td></td>
<td></td>
<td>Ultimately avert arrests emergency room visits</td>
<td>Receive support with de-escalation conflict management</td>
</tr>
<tr>
<td><strong>Bethesda/Samaritan</strong></td>
<td>✓</td>
<td></td>
<td></td>
<td>Help locate shelter for homeless in existing facilities</td>
<td>Resources</td>
</tr>
<tr>
<td><strong>Local congregations</strong></td>
<td>✓</td>
<td></td>
<td></td>
<td>Facilitate &amp; train volunteer</td>
<td></td>
</tr>
</tbody>
</table>
Seeker Interview Sites and Participants

Total: 19 Seekers
  12 males and 7 females
  8 Caucasian, 11 African American
Mean age=42.6, median age =44 and ages ranged from 22-64

Interviewers:
Elizabeth Blake, Shirley Dockery, Bree Ferguson, Lea Thullbery, Russ May, Kristin O’Leary, Denita Mitchell
Seekers: Needs

- Navigation to help and resources
- Advocacy
- Counseling
- Housing
- Employment
- Education
- Medical and mental health care
- Transportation
- Financial assistance
- Compassionate care and hope
Seekers: Gaps in Service

• Case management to get help
• Advocacy for hiring
• Better healthcare access and continuity of care across providers
• Housing
• Food
• Lack of a compassionate listener who cares for you as a person
Seekers: Advice to Authorities

- Giving people a “second chance”
- Offering education and training, making sure that they have access to care for trauma and addictions
- Offering treatment vs. incarceration for those with addictions (in some cases, decriminalization of addiction-related crimes)
- Decreasing stigma from laypeople and authorities by educating them about the incarceration experience General themes of compassionate treatment
- Providing incentives to stay away from crime and incarceration
Questions/Comments

Based on the findings you heard today:

What stands out most strongly for you?

What might be additional next steps?

• How would **YOU** be willing to help all of our county and stakeholders move forward on the ideas we talked about today?
THANK YOU in helping all gain ACCESS to Better Health and Well-Being!